

**Modern Slavery Act Statement for  
Warner Bros. Entertainment UK Limited,  
a U.K. subsidiary of Warner Media, LLC,  
for the financial year ended 31 December 2019**

WarnerMedia

Warner Media, LLC (“**WarnerMedia**” or the “**Company**”), a leading media and entertainment company with businesses in television networks and film and TV entertainment, is formed and headquartered in the United States. WarnerMedia and its business units -- WarnerMedia Entertainment, WarnerMedia News & Sports, Warner Bros. and WarnerMedia Sales & International -- have operations in the United States and, through subsidiaries, internationally, including in the United Kingdom. For more information on the Company’s structure and business, please visit the Company’s website at <http://www.warnermediagroup.com>.

This statement has been made and adopted by Warner Bros. Entertainment UK Limited, pursuant to Section 54 of the Modern Slavery Act of 2015 (the “**Act**”). Warner Bros. Entertainment UK Limited is a WarnerMedia subsidiary with operations in the U.K. that meets the criteria set forth in the Act. This statement has been approved by Warner Bros. Entertainment UK Limited’s board of directors (on 4 September 2020) in respect of its business activities for the fiscal year ending December 31, 2019. As a WarnerMedia subsidiary, Warner Bros. Entertainment UK Limited adheres to the policies and procedures as detailed below.

Standards of Business Conduct

WarnerMedia is committed to conducting global business with high ethical and legal standards. That commitment begins with WarnerMedia’s Standards of Business Conduct (“**SBC**”), available at <https://www.warnermediagroup.com/company/corporate-responsibility/leading-responsibly/ethics-and-compliance>. The SBC apply to all Company employees and serve as a model for comparable codes of conduct that have been adopted at each of WarnerMedia’s businesses, including offices outside the U.S. The SBC stress the importance of abiding by the law, being truthful, being transparent in our business dealings, putting the needs of our shareholders and customers first, and avoiding excesses and ethical lapses.

Ethical Sourcing and Supply Chain

In addition to the SBC, WarnerMedia has policies on specific topics to provide guidance to employees. For example, the Company has adopted ethical sourcing guidelines (“**Guidelines**”), which apply to vendors from whom WarnerMedia purchases directly and to whom the Company’s subsidiaries license images, brands and characters. The Guidelines establish expectations for the vendors’ business operations as they relate to WarnerMedia and its businesses and reflect our commitment to conduct business in an ethical manner and in compliance with applicable laws and regulations. More specifically, the Guidelines set forth the Company’s expectations with respect to, among other areas: (1) child labor, (2) involuntary labor, (3) coercion, abuse and harassment of supplier employees, (4) working hours and compensation, and (5) worker health and safety.

WarnerMedia reserves the right to take any actions it deems appropriate to monitor and promote adherence to the Guidelines. Contracts with vendors are periodically reviewed to confirm whether the Guidelines have been incorporated.

For more information, please visit <http://www.warnermediagroup.com/company/corporate-responsibility/leading-responsibly/ethical-sourcing-and-supply-chain>.

WarnerMedia believes in the value of collaborating and sharing information to improve responsible sourcing efforts across the globe. WarnerMedia's businesses are members of various industry working groups, including the International Licensing Industry Merchandisers' Association (LIMA) and the Toy Industry Association (TIA).

### Training

WarnerMedia understands that a key component of an effective compliance environment is employee training and education regarding the rules and policies that apply to their business activities, as well as WarnerMedia's commitment to ethical business conduct. Employees receive training on the SBC when they join the Company, as well as regular ethics and compliance training on laws that apply to our business activities. These training initiatives reinforce the Company's commitment to compliance with laws and ethical behavior.

### Reporting and Monitoring Misconduct

Employees are encouraged to report any misconduct or unethical behavior. WarnerMedia and its businesses provide multiple means of reporting concerns, including a HelpLine monitored 24-7, which enables anonymous reporting where permitted by local law. Third parties can also report concerns, including through the HelpLine (where permitted by local law). These various means of reporting are listed in the SBC and publicized to employees and business partners. WarnerMedia and its businesses encourage anyone to report in good faith issues about potential ethical, legal, regulatory, or human rights violations. WarnerMedia will investigate allegations and take appropriate remedial actions.

Signed:

  
Steve Mertz (Sep 7, 2020 09:59 GMT+1)

S. W. Mertz  
Director  
Warner Bros. Entertainment UK Limited

Date **Sep 7, 2020**